



Statement on Racism and Societal Inequities

At ¡Globalquerque! we strongly believe in Community. A Community that embraces and welcomes all regardless of race, religion, gender, or socio-economic status. And so we strive for equity, justice, tolerance and inclusiveness in all our endeavors, projects and day-to-day work and personal relationships. We commit to further our anti-racist work on an ongoing basis, with the knowledge that we must continually be vigilant as we listen, learn and take action.

¡Globalquerque! unequivocally stands in unity with all those that oppose and condemn racism, intolerance, inequity, discrimination and injustice in all and any of its forms and the culture of oppression that permeates the United States. And we pledge to regularly measure ourselves as we fight racism, intolerance, inequity, discrimination and injustice.

We recognize that the effects of racism are caused not only by the isolated actions of individuals, but also by the policies and practices of institutions. We condemn institutional racism, and the deeply embedded injustices, prejudices and inequities in the fabric of our nation and the resulting violence that has been historically directed at our BIPOC sisters and brothers, whether by society or organizations. We recognize that these injustices, prejudices and inequities have continued to cumulatively and disparately impact historically disadvantaged peoples.

¡Globalquerque! is fully committed not just to understanding and acknowledging the historical legacies of racism and inequity, but to challenging those legacies and seeking social justice in the present. That includes standing with and in support of the Black Lives Matter and the Indigenous Peoples Movements. We also stand with movements around the world that are committed to furthering equity, justice, tolerance and inclusiveness and to combatting racism and oppression.

¡Globalquerque! commits to furthering our anti-racist work and to continue to embrace and strengthen our commitment equity, justice, tolerance and inclusiveness on an ongoing basis, with the knowledge that we must continually be vigilant as we listen, learn and take action.